

## **Quality, Environment, Occupational Health and Safety Policy**

At ESOLVE, a company specialised in environmental consultancy and engineering, we work to provide effective technical solutions to the challenges associated with soil and water pollution, contributing to the recovery and regeneration of affected environments and the protection of natural resources.

ESOLVE's Management is committed to leading the implementation, maintenance and continuous improvement of an Integrated Management System that guarantees the quality of our services, the protection of the environment and the health and safety of people, in accordance with the principles established in the international standards ISO 14001 and ISO 45001.

This policy constitutes the reference framework for the establishment of the organization's objectives and is based on the following commitments:

- **Customer orientation and quality of service:** To provide effective technical solutions adapted to the needs of our customers, guaranteeing quality, technical rigour and continuous improvement in the execution of our projects and services.
- **Environmental protection and pollution prevention:** Integrate environmental protection into all our activities, promoting pollution prevention and actively contributing to the recovery and regeneration of soils and waters affected by pollution, through solutions based on technical knowledge and innovation.
- **Occupational health and safety:** To provide safe and healthy working conditions for the prevention of work-related injuries and deterioration of health, eliminating hazards and reducing the risks associated with our activities, especially in work carried out on customer premises or in potentially contaminated environments.
- **Risk and opportunity management:** Identify, assess and manage risks and opportunities related to our activities, in order to improve environmental performance, quality of service and occupational health and safety.
- **Compliance with legal and other applicable requirements:** Ensure compliance with current legislation and other requirements applicable to our activity, as well as the commitments made to customers, collaborators and other interested parties.
- **Continuous improvement of the management system:** Establish objectives and goals that allow the organization's performance in terms of quality, environment and occupational health and safety to be continuously evaluated and improved, integrating these principles into all our processes.
- **Team consultation, participation and development:** Encourage the consultation and active participation of workers in the development, planning, implementation and improvement of the management system, promoting an organisational culture based on prevention, responsibility and continuous improvement.
- **Commitment to our environment and value chain:** Promote responsible relationships with customers, suppliers and collaborators, promoting practices aligned with environmental protection, safety and sustainable development.

This policy is an essential part of ESOLVE's strategy and management, that is communicated to all people working in the organisation and is available to all interested parties.

At ESOLVE we understand that regenerating polluted environments is a technical, environmental and social responsibility that guides our activity and our commitment to the future.

*The Magement:*  
April 2026

*Version: 2 (Replaces: August 2022 Integrated Policy)*